



### [Anti-Slavery & Human Trafficking Policy](#)

Colloide Engineering Systems is committed to driving out acts of modern day slavery and human trafficking within its business and that from its supply chains and sub-contractors.

Colloide recognise and acknowledge responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation.

As part of the Colloide's due diligence processes into slavery and human trafficking the sub-contractor/supplier approval list will involve a review of the controls undertaken by them.

Colloide will not support or deal with any business knowingly involved in slavery or human trafficking. Colloide directors and senior management will take responsibility for implementing this policy and shall provide adequate resources and investment to ensure that slavery and human trafficking is not taking place within its organisation and within its supply chains and sub-contractors.

This Policy takes into account and supports the policies, procedures and requirements documented within our Integrated Management System- compliant with the requirements of ISO 9001, ISO 14001 and ISO 45001. The implementation and operation of this management system underlines our commitment to this policy.

Formal procedures concerning slavery and human trafficking have been established, including disciplinary procedures where they are breached. Additional procedures ensure that this policy is understood and communicated to all levels of the company, and that it is regularly reviewed.